

8"\$+6/(5"\$)	" '()*+,-(. *8,;:9.-,+3(./,-*+0:/+(9<. .
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C4#9@,A5!*:A*::9*0<=>?95:@ *
 &'(!)7-!@41!/,-A4.-,!4!)',!-41/5,C-!(/01*,.)2!F4!,==,5)7G,6@!/, -A4.?B!@41!H766!(G,!4!
 1>0((B!1>0((.4-.610+B!4/!94*1>0(!H7)!),!H/7),/C-!(/01*,.)#!!-,!)',!=4664H7.0!5'(/)!4!',6A!
 017?!,!@41!)'/410!?'7==,/,.)!/, -A4.-,-#! !
 !

0)2""*	0)2""'(*,+2.*	!'-)2""*
J,H;??7==,/,.)!,G7?,.5,! -1AA4/-!)',!56(7* * ! J4!4)',!/54.561-74.!7-! 64075(66@!A4--7D6,#!K<,D 541.),/(/01*,.)L#* ! MG7?,.5!7-!(1)4/7)()7G,!4! *(5',-!,N(*A6,-;A,-4.(6! ,NA,/7,.5,#* ! O.!(.(640@!4/!54*A(/7-4.! ,==,5)7G,6@!-1AA4/-!)',! 56(7*#*	O!P1(67=7,?B!*4/,-A,57=75! A4-7)74.!,N7-)- ! O/01*,.)!'46?-!1.?,/! /,-,/G()74.K-L Q*@!A4-7)74.! 4.6@!(AA67,-!1.?,/,-A,57=75! 57/51*-)(.5,-#! ! 36(7!*4.6@!!=4664H-!H7)! A/4D(D767)@!K7.?15)7G,! /,-(4.7.0L!.4)!H7)! .,5,--7)@!K?,?15)7G,! /,-(4.7.0L ! !	MG7?,.5!7-!=!(6-,! ! 36(7*!74,-!.4)!!=4664H! 64075(66@!!=/4*!)',!G7?,.5,# ! R4075!7-!57/516(/E!F',!56(7*)',!-(*,!(-!)',!G7?,.5,S! ! 36(7*!7-!)44!D/4(?;(5541.)-! =4!/44!*15'#! ! O/01*,.)!5/(),-!(!=6-,! ?76,**(Q7)C-!.4)!(!D6(5+! (.?H'7),!-7)1()74.#! !

0(+\$1-'*+&"2*

!

9D+E&\$"%F*+)2""E"(.**

*

J,H;?7==/,.)!,G7?.5,!-1AA4/)-!)',!56(7* !
>!/(0/,!H7)!UD*(C-!56(7*D,5(1-,!7=!)',!A7A,67.,!D/4+,B!7)!*70')!7.=675)!*(V4/!
?*(0,!4!)',!W(.?766-!&,)6(?!(.?!)',!U0(66(6(!OP17=,/#!!

!

9D+E&\$"%F*+)2""()*'(*&+2.*

*

O!P1(67=7,?B!*4/,-A,57=75!A4-7)74.!,N7-)-!
>=!)',!A7A,67.,!5/(),?!TXBXXX!V4D-B!)'4X/5)!H416?D,!H4/)!.,G7/4.*.,)(6!/7-+B!
(-!7)!H416?!A/4*4),!)',!#W#!,54.4*#@#!Y4H,G,/B!)',!A/4V,5)!7-!(A(/),-/'A!4=!
O*,/75(!(.?!3(.?7(!H4/+,-B!-4!4.6@!(D41)!"XBXXX!V4D-!H416?D,!5/(),?!7.!
O*,/75(#!!!

!

9D+E&\$"%F*G'-+)2""E"(.*

*

O/01*.,)!5/(),-!(!=6 -,!76,**(!
&!5(!.7.G,-)!7.!,.,H(D6,!, -41/5,-!(?!-766!D176?!),!Z,@-)4.,![R!A7A,67.,#F',-!
(/,!.4)!*1)1(66@!,N561-7G,!04(6-#!!

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*

H4*05:IJl,0:9*,A@ @IB69*JA>5:9<0<=>?95:@* *

O=),!/@41!D/(7.-)4*/!, -A4.-,-!)4!,(5!4=!@41/!-41/5,C-!(/01*.,)-!(?!A/*7-,-B!D,07.!
67-)7.0!541.),)/(01*.,)-B!4/541.),/N,-A4.-,-!)4!@41/!, -A4.-,-#F(+,!.4),-!(?!67-)!
541.),)/(01*.,)-!(=),/!(5!/, -A4.-,#!!

!

0=<99 * * C:66,0+4->./,56104*,-D.
!%(*"\$(%:.)>=!)',!A7A,67.,!5/(),?!TXBXXX!V4D-B!)',!A/4V,5)!67!D,!
54>8+.4-B;4/+512,0.9151>(.,.+8(.C1-984;.*.?(+;1-9.1-9.+8(.E>1;;1;1.
#!:4B(0<..
8"/\$0%7-7;/#%\$0:.J8(.646(;4-(F*.6,+(-+41;;)-(>1+47(.(-740,-5(-+1;.
4561+./,;9.3(.9/0(1*(9.4B.+8(.646(;4-(.@(0(0(0,;+(9.*.,+81+.4+.949.
-,+.B;,@.+80,;>8.*:/8.B01>4;(-1+;01;8134+1+*<..

!

<=>?)@)4<!A) K:1;4B)D.
!%(*"\$(%:.)>=!)',!A7A,67.,!5/(),?!TXBXXX!V4D-B!)',!A/4V,5)!67!D,!
H4/)!.,G7/4.*.,)(6!/7-+B!(-!7)!H416?!A/4*4),!)',!#W#!,54.4*#@#!
Y4H,G,/B!)',!A/4V,5)!7-!(A(/),-/'A!4=!O*,/75(!(.?!3(.?7(!
H4/+,-B!-4!4.6@!(D41)!"XBXXX!V4D-!H416?D,!5/(),?!7.1O*,/75(#!!!
8"/\$0%7-7;/#%\$0:.#994->.LMHMMM.#5(04/1-.2,3*.,.+8(./,-,5).4*.*+4;;.
1-.1/84(7(5(-+H.1-9.@(*8,;9.1/(6+.(/,-,54/.>0,@+8.,66,0+:-4+4(*.
@8(-.+8().104*(<.

.

B?C<=>?)) =;145.9.(F+B,;.,@.(749(-/(D.
!%(*"\$(%:.)?(/1-.4-7(*+.4-0(-@13;(0(*,;0/(.1-9.*+4;;3:4;9.
'()*+,-(<.J8*(.10(-,+5+:1;;).(N/;.*47(.>,1,*<..

0(+ \$1-'* ,+&"2*

!

8"/\$0%7-7;/#%\$0:..J8(.O<C<.-((9*+.,+1G(.1.*+0,->.1-9.:4B4(9.*+1-/(.
,-.*:+14-134;4+).4-7(*+5(+<.P:4;94->.+8(')*+,-(.646(;4-(.@,;:9.
49(,;,>4/1;);.:9(054-(.1++(56+*.+,4560,7(.+8(.O<C<F*./,554+5(-+.,.
0(-@13;(.0(*,:0/(*<..

K4B9=I5*:A*,605*A<=05I80:IA5*>@I 5=*JA>5:9<0<=>?95: *
I-,!@41!/,-A4.-,!(.?!541.),/(/01*,.)-!4!?!/(H!(!54.561-74.!4=@41!/4H. ____#]41!/
54.561-74.!-416?!?7/,5)6@!/,6(!,!)4!),'!-41/5,C-K-CL!(/01*,.)-B!(?!),'!54.561-74.!-416?!
D,!@41!/U&J#!

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FYMW>W!(0/,,!)'(!)54.-/15)7.0!Z,@-4.,![R B!(-!A6(..?B!*(@!5(1-,!)/,*..?41-!?(*(0,!
)4!),'!-1//41.?7.0!H76?67=#,Y4H,G,/B!7=!)',!A7A,67.,!H,/!,/41),?B!D,67,G,!),'!Z,@4.,!
[R!-416?!D,!54.-/15),?B!(-!7)!H416?!',6A!7*A/4G,!),'!O*,/75(!,54.4*@(.(?!',6A!
?,5/(-,!)',!541.)/@C-!?,A,.,?,5,!4.!4=4/7 0.!476#!

!

># >!(0/,,!H7)!UD*(C-!54.5./-!(D41)!),'!.,G7/4.*..)(6!7*A(5)!4=!)',!Z,@-4.,!
[R!A7A,67.,_!7=!)',!A7A,67.,!D/4+,B!7)!5416?!?7.=675)!*(V4/!?(*(0,!4!),'!W(.?'766-!
&,)6(?!(?!),'!U0(66(6(!OP17=#,/#!
>># J(.5@!W1)6,@B!5'(7/!4=!)',!&'7),!Y41-,!341.576!4.!M67/4.*..)(6!`1(67)@!(.?!
9/,-7?,.)!UD*(C-!A/7.57A(6!,.G7/4.*..)(6!(?G7-4/B!?4,-!.4!)'7.+!)',!A7A,67.,!
H416?!D,!-(=#,Y,!P1(67=75()74.-!7.?75(!,!)'(!)W1)6,@C-!?,=7.7)74.!4=!(=,!7-!
-1A,/74/!)4!<4*.,@C-#!
>>># &'76,!<4*.,@!57),-!Z,@-4.,C-!-)(),\4=)\,'(\)!-(=,)@!*,-1/,-B!-15!*,-1/,-!
?4!.4)!01/(.,,!)'(!.4!-A766-!H766!4551/#!>?.,?B!Z,@-4.,![R!H416?!D,!4.,!4=!)
),'!6(0,-)!A7A,67.,-!,G,/!54.-/15),?B!(-?!),'!7-!.4!H(@!4=!A/,?75)7.0!),'!
A4--7D6,!?(.0,-#!

>a#